Other Realm Occasions Code of Conduct

So Epic Events zealously creates premium experiences for all of our guests and vendors. The Other Realm Occasions we design rely on compelling stories and elaborate theming to deliver phenomenal experiences. However, we know it is difficult for anyone to embrace fantasy without first addressing reality.

Our company believes that establishing a setting where people feel both physically safe and socially accepted is essential to true enjoyment. Our events can only transcend from passive entertainment to active immersion when these priorities are met.

To cultivate a welcoming environment, we have set the following guidelines and hold all staff and attendees responsible for adhering to this Code of Conduct.

- 1. **Civility**: Respect personal space. Do not touch others, their attire, or their property without express consent. Behavior or actions that are lewd, obscene, or violent are unacceptable.
- 2. **Anti-Harassment**: So Epic Events welcomes people of all ethnicities, national origins, religions, genders, and sexual orientations into our community. Harassment against patrons in any form social media or otherwise will not be tolerated.
- 3. **Neutral Grounds**: In regard to our Other Realm community, all patrons attend as individuals. Leave all ordinary realm titles, affiliations, and political discussions behind when interacting at events and among our community.
- 4. **Drugs**: We enforce a common 'zero-tolerance policy' towards unauthorized drug carrying, usage, or distribution at any of our events. Perpetrators will be reported and remanded to local law enforcement.
- 5. **Responsible Consumption**: If alcoholic beverages are offered during any of our events, we expect that guests who partake will do so in a safe and responsible manner. Smoking is discouraged and even prohibited according to various venues. Please refer to event specific information regarding designated smoking areas.

- 6. **Safety**: Patrons who observe unsafe environmental conditions or witness questionable conduct by others are encouraged to immediately report the situation to on-site security. All alcohol, weapons, and items that security finds upon inspection and deems dangerous must be returned to vehicles or they will be confiscated. Illegal items will be turned over to local law enforcement.
- 7. **Food & Beverages**: Do not bring outside food or beverages into our events. Our venues often have strict policies against these actions. As well, we want to support any local vendors we may have contracted for our events. Medical exceptions may be subject to safety inspections on behalf of the venue.
- 8. **Photography**: Do not photograph others without their express consent. Third-party professional photographers are not allowed into our events, unless pre-approved in writing by So Epic Events and wearing an official photo pass. You may use your personal devices to take photographs of yourself and your immediate party.
- 9. **Dress Code**: Attendee dress code varies from event to event, ranging from casual to formal, and at times may be strictly enforced. However, every event maintains a PG-13 environment, so please keep your attire street legal (no lingerie, pasties, etc.).
- 10. **No Soliciting**: Beyond contracted vendors, So Epic Events does not allow promoting, recruiting, or distribution of flyers for non-affiliated events or organizations at our events without our express, written permission.

These rules and guidelines are intended to uphold high standards of safety and inclusion. If you are found violating any of them when interacting with fellow patrons (online or onsite) or when attending Other Realm Occasions, there will be repercussions. Disciplinary consequences range from warnings to event ejections without refunds to lifetime participation bans. These decisions will be issued at management's discretion and will be deemed final and binding.

We want our events to be fun and memorable for the right reasons. Other Realm Occasions should offer a gratifying escape from everyday life. Please help us realize that vision by respecting each other and our Code of Conduct.